**GJF/2018/02/03**

# GJF Logo

# Board Meeting: 15 February 2018

**Subject:** Partnership Forum Update

**Recommendation:** Board members are asked to note this update

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## 1 Background

The following key points were agreed at the meeting on 19 January 2018 and have been split into the three high level quality ambitions of person centred, safe, and effective.

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| **Item** | **Details** |
| **Person Centred** | **Mutually beneficial partnerships between patients, their families and those delivering healthcare services which respect individual needs and values and which demonstrate compassion, continuity, clear communication and shared decision-making.**  **Staff Governance Monitoring 2018/19**  The Forum was advised that the approach to the annual Staff Governance Monitoring exercise had been reviewed nationally and this work continues to be taken forward by the Staff Experience Implementation Group (formerly the iMatter Implementation Group) who report to the Scottish Workforce and Staff Governance (SWAG) Committee.  SWAG Secretariat has agreed to a further year of interim monitoring arrangements to ensure that the refreshed Staff Governance Standard Monitoring process is robust and fit for future purpose.  The interim arrangements are now more focused on outcomes rather than actions. The response is due to be signed off by 31 May 2018 and once this has been completed this will be shared with Partnership Forum, Senior Management Team and the Person Centred Committee for their approval.  Once there has been approval from the above groups this will be signed off by the Chief Executive, Employee Director and Chair of PCC. |

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| **Item** | **Details** |
| **Safe** | **There will be no avoidable injury or harm to people from healthcare they receive, and an appropriate, clean and safe environment will be provided for the delivery of healthcare services at all times.**  **Policy updates from the Staff Governance Sub Group**  The following reviewed policies were submitted to the Forum for approval:   * Whistle Blowing policy * Gender Based Violence policy * Uniform policy   The Forum noted that there were minimal changes required to be made to all of policies and approved all of the above policies. |
| **Effective** | **The most appropriate treatments, interventions, support and services will be provided at the right time to everyone who will benefit, and wasteful or harmful variation will be eradicated.**  **Everyone Matters: 2020 Workforce Vision Implementation Plan**  The Forum discussed the 2020 Workforce Vision Implementation plan 2018-20 and it was noted that the Plan sets out a small number of new actions, aimed at contributing to the delivery of the following five priority areas:  • Healthy Organisational Culture  • Sustainable Workforce  • Capable Workforce  • Workforce to Deliver Integrated Services  • Effective Leadership and Management  The National Nursing group is looking into regional workforce requirements. Progress on this work will be shared at a future meeting.  It was noted that the actions required to deliver the 2020 vision are incorporated into the Board’s Staff Governance Action plan. The current plan was being progressed by the Staff Governance Sub Group, and would be brought to the Forum along with the new plan for approval shortly. |

The next meeting is scheduled for 2 March 2018.

**Jane Christie-Flight**

**Employee Director**

**1 February 2018**